



**Announcement of the National Institute for Child and Family Development**  
**Subject: Policy on not accepting gifts or gratuities of all kinds for performing duties**  
**(No Gift Policy) Fiscal Year B.E. 2568 (2025)**

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According to the policy set by Mahidol University regarding the policy on not accepting gifts or gratuities of all kinds for performing duties (No Gift Policy), following the guidelines for driving the National Reform Plan for Corruption Prevention and Suppression on No Gift Policy of the Office of Public Sector Anti-Corruption Commission (PACC).

In this regard, to drive the Refrain from accepting gifts or gratuities of all kinds for performing duties (No Gift Policy) for Fiscal Year B.E. 2568 (2025) of Mahidol University, the National Institute for Child and Family Development, Mahidol University, has issued the following announcement:

**Clause 1** The National Institute for Child and Family Development declares itself as "an organization in which every government official does not accept gifts and gratuities of any kind during/before/after performing their duties." This is to prevent any forms of corruption.

**Clause 2** The National Institute for Child and Family Development has issued a No Gift Policy to be followed by the government officials working for the institute as follows:

- 2.1 Do not accept gifts nor benefits of any kind from performing one's duty.
- 2.2 Do not offer gifts or benefits to outside people contacting the institute.
- 2.3 Do not accept or offer gifts or benefits of any kind from or to persons, organizations, working units, or companies that used to be, are being or might be partners or contracting parties of the institute in any form of procurement.
- 2.4 Do not pursue or perform any illegal acts to obtain gifts or other benefits.
- 2.5 As for accepting or offering gifts as a part of traditions and conventionality or to show good manners, it should be considered according to appropriateness. However, the value of

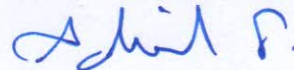
the gifts or benefits shall not exceed 3,000 baht or beyond the legal limits. Be careful not to undervalue the gifts and benefits to be lower than their actual ones.

**Clause 3** According to standard customs, greeting cards, condolence books, sympathy cards, or online social media are encouraged instead of gifts to express congratulations, good wishes, condolences, receptions, or expressions of sympathy on various occasions.

**Clause 4** Executives, department heads, or supervisors should emphasize and communicate this policy and practice guide to all employees to ensure strict compliance.

This announcement is effective from the announcement date onwards.

Announced on 21 of November B.E. 2567 (2024)



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Director

National Institute for Child and Family Development