



National Institute for Child and Family Development Announcement

Subject: Policy of Not Accepting All Kinds of Gifts and Rewards from Performing Duties
(No Gift Policy) for the Academic Year B.E. 2567 (A.D. 2024)

According to the policy set by Mahidol University regarding the Policy of Not Accepting All Kinds of Gifts and Rewards from Performing Duties (No Gift Policy) for the Academic Year B.E. 2567 (A.D. 2024), following the guidelines for driving the National Reform Plan regarding the prevention and suppression of corruption and misconduct, explicitly going the No Gift Policy of the Office of Public Sector Anti-Corruption Commission (PACC).

In this regard, to drive the Refrain from accepting Gifts and Rewards from the Performance of Duties (No Gift Policy) for the Academic Year B.E. 2567 (A.D. 2024) of Mahidol University, the National Institute for Child and Family Development, Mahidol University, at this moment issues the following announcement:

Article 1: The National Institute for Child and Family Development declares itself as "an organization where every state official does not accept gifts and rewards of any kind during/before/after performing their duties" to prevent corruption and misconduct in all forms.

Article 2: The National Institute for Child and Family Development establishes the policy/guidelines of not accepting gifts and rewards from duty performance (No Gift Policy) for state officials working under its jurisdiction, as follows:

2.1 Prohibits receiving gifts, rewards, or any benefits from duty performance.

2.2 Prohibits giving gifts, rewards, or benefits to external individuals contacting the official.

2.3 Prohibits receiving or giving gifts, rewards, or any benefits to individuals, organizations, companies, or stores that have been, be or may become business partners or contract parties related to the institute in any procurement case.

2.4 Prohibits seeking or engaging in any activities to obtain gifts, rewards, or other benefits that are not permissible by law.

2.5 Considers appropriateness for receiving or giving within the norms, culture, traditions, or good practices, with a value not exceeding 3,000 Baht or exceeding legal limits, and should be exercised to avoid undervaluation.

Article 3: Using greeting cards, condolence books, sympathy cards, or online social media instead of presenting gifts is encouraged for expressing congratulations, good wishes, condolences, receptions, or expressions of sympathy on various occasions according to standard customs.

Article 4: Executives, heads of departments, or supervisors at all levels should emphasize and communicate this policy and practice guide to all employees for strict compliance.

This announcement is effective from the date of issuance.

Announced on 21 of December B.E. 2566 (A.D. 2023)



(Associate Professor Adisak Plitponkarnpim, M.D.)

Director

National Institute for Child and Family Development